

"Governors have a great sense of security knowing that the Trust can steer our school in the right direction in many different areas, including school improvement, HR and policies." Claire, Chair of Governors ODBST

Dedicated Finance & Operations team who manage ESFA and capital funding, procurement and payroll while supporting the individual schools' teams.

Specialised CPD sessions for subject leaders and annual Conferences for Headteachers and Chair of Governors.

Team of HR professionals who know each school and are able to provide advice and guidance on all aspects of HR.

Unlimited 1:1 telephone and email access to advice from an experienced Shared Services Team which include specialist SEND support.

Large-scale capital projects are funded through School Condition Allocation (an allowance managed by the Diocese on behalf of the Trust).

Bespoke package of School improvement visits and support.

"I feel fully supported in every aspect of school life. Rigorous support in evaluating teaching and learning means we continually grow to be the best that we can be." Lucy, Headteacher ODBST

"I love working with a range of schools to help them provide the best education possible" Victoria, Shared Services Team.

"I love my school and I love being part of the ODBST family."

Mollie, from one of our ODBST schools.

Our unique schools continue to retain their own character and individual feel in the same way that diverse and vibrant individuals make up a strong family unit. We empower our schools to deliver a broad, enriching, exciting and illuminating curriculum. We share a zest for life and learning.

**Our staff** are passionate about giving all our pupils the tools to be the best that they can be, providing them a plethora of opportunities and experiences for enriched learning.

Our learners are at the centre of all we do; empowered to learn and achieve; valued within our schools as resilient, active, and responsible citizens; served so that they develop and thrive (intellectually, socially, culturally, and spiritually).



We have 4 core values: Inclusivity, Community, Service, Empowerment that resonate with what we believe the ODBST Learner, and Leader should follow and live by. Through our values, we aim for excellence for everyone in our Trust. Building on the uniqueness of our pupils, families, and school communities, we strive to enable everyone to develop and thrive intellectually, socially, culturally, and spiritually.



What the ODBST would be delighted to share with you, for free, for a term:

- Attendance to our introduction to the ODBST and academisation twilight information session
- Attendance to 2 of our CPD sessions of your choice
- Attendance to one of our Governor Training sessions of your choice
- Attendance to our Headteacher and Chair of Governors' Forum and briefings
- Our regular Leadership Updates
- A half day school visit with members of our Senior Leadership Team



## We aspire for every pupil and adult to 'experience life in all its fullness' (John 10:10)

of schools. We take pride in looking after the well-being of all our staff. We have a staff well-being charter as well as a dedicated well-being ambassador group made up of volunteers from people across the ODBST.

ODBST believes that every individual matters and opportunities for them to grow within our family of schools are abundant. Our Trust prides itself on strong and effective local leadership that is supported and challenged to recruit, train, and retain high quality staff and we offer career advancement opportunities within our group of schools.

ODBST is passionate about the professional learning of all its staff in all its schools. We offer a wealth of training and support. Our school improvement offer includes a range of events including subject leader and pedagogical networks. We also host annual Leadership conferences.

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OUR OFFER

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We would relish the opportunity for you to experience how we work as a family of schools.